



Job Description

Role title: EIA Consultant
Reports to: Associate Director
Grade: Consultant
Sector: Land
Division: EIA

Purpose / Scope of role

Due to our continued success and expansion in nationally significant infrastructure sectors, we are excited to grow our team of EIA, Planning and Environmental professionals. We are seeking driven individuals to join us as at **Consultant grade to support EIA delivery and onshore survey coordination** for major infrastructure projects across the UK as part of a passionate and supportive team.

This role is ideal for those looking to develop or move into the environmental planning industry—particularly if you’ve built experience in logistics management, written reporting, or stakeholder coordination in other sectors. You’ll play a key role in supporting our clients’ environmental goals, contributing to the development of EIA reports and coordinating field surveys that inform critical planning decisions.

Whether you're transitioning from a different industry or stepping into your first consultancy role, we'll support your growth with mentorship, training, and exposure to some of the UK's most impactful renewable energy, coastal, and transmission projects.

This is one of a number of new roles needed to continue the growth of the Environmental Planning Division within the APEM Group to support a pipeline of renewable energy, coastal and energy transmission projects across the UK from optioneering through to post consent compliance and planning condition discharge.

What does Success look like?

In your first year, you'll work across diverse infrastructure projects and demonstrate success by contributing to clear, accurate EIA reports and coordinating onshore surveys on time; expertly planning and tracking logistics, budgets and resources to keep projects on course; building trust through professional dialogue with clients, landowners and stakeholders; and embracing continuous learning, collaborative problem-solving and our core values of integrity, curiosity and care to drive your growth and shape the Division's expanding blueprint.

Key Responsibilities

Support the drafting and coordination of Environmental Impact Assessment (EIA) reports, working alongside experienced consultants to deliver high-quality outputs.

- Assist in planning and managing onshore survey programmes, including scheduling, logistics, and coordination with internal teams and external partners.
- Help track project timelines and deliverables, learning to balance competing project priorities while maintaining a clear focus on client and regulatory deadlines.
- Contribute to budget tracking and resource planning, with guidance from senior colleagues.
- Engage in communications with clients, landowners, and stakeholders, developing confidence in professional dialogue and relationship-building.



- Collaborate with the wider onshore Environmental Planning Division to assist in resolving project challenges and contribute to a positive, solutions-focused team culture.
- Uphold health, safety, and quality standards, while supporting the wellbeing of colleagues and promoting a respectful, inclusive working environment.

Skills/ Knowledge/ Experience/ Qualifications

We're open to applicants from a range of backgrounds. If you haven't worked in environmental consultancy before but have experience in logistics, reporting, or stakeholder coordination —this could be your next step. Equally for applicants with existing experience in environmental consultancy, our team provides a great opportunity to work in a dynamic and driven onshore Environmental Planning team focusing on the energy and renewable markets.

Essential

- A degree in an Environmental related field.
- A dedication to personal development and continuous learning.
- A strong interest in environmental assessment and project management.
- Demonstrated experience in managing logistics, coordinating projects, or working to deadlines—whether in consultancy, fieldwork, events, operations, or similar roles.
- Excellent written communication skills, with the ability to produce clear, structured reports or documentation.
- Personal resilience and adaptability, especially in roles involving competing demands or sensitive communications.
- A collaborative mindset and willingness to embody our values of integrity, curiosity, and care.

Desirable

- Familiarity with the EIA process or UK planning frameworks (not essential as training will be provided).
- Willingness to travel to project sites or meetings across the UK as needed.
- Experience using project management tools or budget tracking systems.

Our Values

Our most important assets are our people who work here. We all work as one team and rely on each other. We wish to create a working environment to which our people are proud to belong, by maintaining our values at the forefront of everything we do. These values are:

- Integrity – We do the right thing
- Quality – Quality in everything
- People - We care
- Forward thinking – We focus on the future
- Positivity – We believe we can
- Fairness – We champion equality

Our WOW Factor

When home became work, we learned that flexibility, understanding and balance allowed us all to move forward and grow together. So, no matter where you're based, the hours you keep, the toddlers



you have to entertain, or outside interests that help with your wellbeing we're committed to our Ways of Working (WOW) with each other so we can continue to be our best.

You belong

We recognise that everyone's story is different. The opportunities, experiences and challenges faced in life shape who we are, and we understand that these are the things that make us individual and unique. Embracing our differences means we're able to approach what we do from every angle. Inspiration and insight can come from anywhere, and no matter your history or choices in life, we empower our people to be their best, so we can be our best, together. **We welcome the whole you.**