**Job Description**

**Role title: Assistant Ecologist**

**Reports to: Senior Ecologist**

**Grade: Scientist**

**Sector: Land**

**Division:** **Aspect Ecology**

**Background**

Aspect Ecology (part of APEM Group) specialises in providing ecological consultancy services to a well-established base of high profile clients in both the public and private sectors. Our Oxfordshire based team has a wealth of experience and expertise advising on an extensive range of projects and sites nationwide with a focus on integrating ecological habitats and wildlife benefits within new development sites. Please see our website for more details: [www.aspect-ecology.com](http://www.aspect-ecology.com).

**Purpose / Scope of role**

Are you a graduate or post-graduate with a passion for ecology, looking to start an exciting and rewarding career? Do you envision a role that allows you to embrace a mixture of fieldwork and technical data analysis and report writing?

Due to the ongoing success and expansion of the business, Aspect Ecology has an excellent opportunity for a graduate/postgraduate/postdoctoral candidate to start their career in ecological consultancy in 2025, by joining our industry leading team of specialists and working on an exciting range of challenging and interesting projects. The purpose of the role is to undertake terrestrial ecology site work and support in the preparation and writing of reports through data processing, analysis, and interpretation.

**Key Responsibilities**

By joining Aspect Ecology you will be working within an experienced team of terrestrial ecologists who deliver a wide variety of projects across the UK across a range of sectors including housing, retail, employment and renewable energy, amongst others. As part of the APEM Group, you will have the opportunity to work with cross-cutting expertise, not only in the terrestrial sector, but across other allied sectors.

**Skills/Knowledge/Experience/Qualifications**

**Essential**

The successful candidate will:

* A relevant degree and/or postgraduate qualification, with a strong academic record.
* A sound background in or enthusiasm for natural history and basic familiarity with UK flora and fauna.
* A broad understanding of UK wildlife legislation.
* Ability to work under pressure in a fast-paced environment, with effective teamwork and excellent communication skills.
* Ability to travel across the UK, with some requirement for over-night stays.
* A full UK driving licence.

**About Aspect Ecology**

At Aspect Ecology, we specialise in providing ecological consultancy services to a well-established base of high-profile public and private sector clients. Our Oxfordshire-based team has a wealth of experience and expertise advising on an extensive range of projects nationwide with a focus on integrating ecological habitats and wildlife benefits within new developments. We are a professional and friendly team of enthusiastic ecologists who thrive on innovation and delivering a high quality output to our clients – see our website for more [www.aspect-ecology.com](http://www.aspect-ecology.com) and follow us on LinkedIn <https://www.linkedin.com/company/aspect-ecology-ltd-/>.

**Our Values**

Our most important assets are our people who work here. We all work as one team and rely on each other. We wish to create a working environment to which our people are proud to belong, by maintaining our values at the forefront of everything we do. These values are:

* Integrity – We do the right thing
* Quality – Quality in everything
* People - We care
* Forward thinking – We focus on the future
* Positivity – We believe we can
* Fairness – We champion equality

**Our WOW Factor**

When home became work, we learned that flexibility, understanding and balance allowed us all to move forward and grow together. So, no matter where you’re based, the hours you keep, the toddlers you have to entertain, or outside interests that help with your wellbeing we’re committed to our Ways of Working (WOW) with each other so we can continue to be our best.

**You belong**

We recognise that everyone’s story is different. The opportunities, experiences and challenges faced in life shape who we are, and we understand that these are the things that make us individual and unique. Embracing our differences means we’re able to approach what we do from every angle.

Inspiration and insight can come from anywhere, and no matter your history or choices in life, we empower our people to be their best, so we can be our best, together. **We welcome the whole you.**