Job Description

# Role title: Senior Consultant Reports to: Fisheries Principal Grade: Senior

**Sector: Freshwater**

**Purpose / Scope of role**

A Senior Fisheries Scientist will work within a team of aquatic scientists with cross-cutting expertise in ecology, fisheries science, hydrology, hydro/geomorphology and water quality to deliver a range of projects for the UK environment / conservation agencies, the water and energy industries and supporting services; unified by the theme of protecting the aquatic environment, whilst aiding development to take place where appropriate.

The purpose of the role is to provide aquatic science consultancy services to clients; dealing with all aspects of the consultancy process, bringing in new projects through to production of high-quality scientific report outputs.

# What success looks like in this role

As you progress within the Senior grade you will develop skills making you a strong all-round Consultant. You will learn management skills through the mentoring of individuals in the early part of their career. You will also check others reports and provide feedback. Individuals will see you as someone with a strong understanding of elements for fish science. You will also help, and in some areas take the lead in tender production, report writing, client engagement and project management.

# Key Responsibilities

* Be able to talk knowledgeably about APEM’s general goals and objectives.
* Input into aspects of tender preparation including costing and writing of technical sections.
* Data analysis and reporting.
* Project management.
* Client liaison, including site visits as required.
* To carry out project specific fieldwork as required.
* To provide mentoring, support and guidance to consultant grade scientists.
* To produce high quality work within tight time and cost constraints.
* To identify follow up work with existing clients or potential new opportunities.
* To have a key role in bringing in new projects.
* To carry out any additional activities that may be reasonably required or requested.

# Skills/Knowledge/Experience/Qualifications Essential -

* At least 3-4 years relevant work experience
* To be able to talk knowledgeably about a wide range of subjects within a relevant field.

# Desirable -

* Professional accreditation or working towards this.
* Tender and report writing experience.
* Client engagement experience.

# Our Values

Our most important assets are our people who work for the firm. We all work as one team and rely on each other. We wish to create a working environment to which our people are proud to belong, by maintaining our values at the forefront of everything we do. These values are:

* Integrity – We do the right thing
* Quality – Quality in everything
* People - We care
* Forward thinking – We focus on the future
* Positivity – We believe we can
* Fairness – We champion equality

# Our WOW Factor

When home became work, we learned that flexibility, understanding and balance allowed us all to move forward and grow together. So, no matter where you’re based, the hours you keep, the

toddlers you have to entertain, or outside interests that help with your wellbeing we’re committed

to our Ways of Working (WOW) with each other so we can continue to be our best.

# You belong

We recognise that everyone’s story is different. The opportunities, experiences and challenges faced in life shape who we are, and we understand that these are the things that make us individual and unique. Embracing our differences means we’re able to approach what we do from every angle.

Inspiration and insight can come from anywhere, and no matter your history or choices in life, we empower our people to be their best, so we can be our best, together. **We welcome the whole you.**