**Job Description**

**Role title: Senior Environmental Appraisal Consultant**

**Reports to: Principal Consultant**

**Grade: Senior**

**Sector: Freshwater**

**Division:** **Physical Aquatic**

**Purpose / Scope of role**

As a company we pride ourselves on our commitment to scientific and client service excellence. APEM’s freshwater aquatic consultancy has been established as an area of APEM expertise for many years with our specialists delivering cutting-edge collection, analysis, and interpretation of freshwater survey data.

As a Senior Scientist in the Environmental Appraisal team, you will work alongside our team of cross-disciplinary experts, utilising your expertise to deliver a range of projects for UK environment/conservation agencies, the water and energy industries, and supporting services. Our team is dedicated to protecting the aquatic environment while supporting your growth and development.

You will work on a range of different water projects such as marine and freshwater EIA chapters (e.g. water quality EIA, sediment quality EIA, fisheries EIA chapters), abstraction licence assessments, drought permit assessments, WFD compliance assessments and Habitats Regulations Assessments. You will project manage, co-ordinate inputs from others, and draft multi-disciplinary project reports, working in a fast paced, scientific and evidence led environment.

**What success looks like in this role**

This is a fantastic opportunity to grow your skills, advance your career, and make a meaningful contribution on our freshwater ecosystem. You'll develop your skills in report writing, tender development, data processing and analysis, and project management responsibilities, as well as contributing towards marketing, sales and business development activities. You will build on your existing experience in EIA and of working in a consultancy environment, and with the support of our experienced team and particularly during this exciting expansion phase (for the team and the wider division), there is clear potential to progress into e.g. a Principal role.

**Key Responsibilities**

The main focus of this role is the co-ordination of technical projects within the Environmental Assessment sector of the business. APEM is home to a large number of specialists, covering a diverse range of technical disciplines such as water quality, fisheries, hydromorphology, bathymetric survey, Invasive Non-Native Species (INNS), macrophytes etc, and we have a need for specialist integrators, that have the ability to coordinate projects. These will often be large, strategic-level projects that span multiple disciplines, and the role will entail:

* taking a lead role in coordinating and managing inputs from others.
* pulling overarching themes and arguments together.
* taking ownership of reporting.
* managing finances and project milestones.
* ensuring successful and high-quality delivery of report and data outputs.

Example projects could include a HMWB investigation into a proposed change to a public water supply compensation release, a HRA to support a new pipeline project or a WFD assessment for a marine dredge.

Further responsibilities will include:

* To take reasonable care for the health and safety of yourself and others; make use of the tools, equipment, training and resources; and actively engage with colleagues at all levels to contribute to the continuous improvement of health and safety management.
* Complete mandatory health and safety training modules and any that are specific to your role.
* To carry out any additional activities that may be reasonably required or requested.

**Skills/Knowledge/Experience/Qualifications**

**Essential** -

* M.Sc. or Ph.D. in Environmental Science or related discipline (or equivalent professional experience) and at least 3 years’ professional experience working in an environmental consultancy environment (or similar)
* Demonstrable understanding of relevant environmental legislation, particularly the WFD
* Ability to organise and coordinate multifaceted environmental project plans
* Coordination, completion and review of water related environmental impact assessments (including HRA, EIA, WFD assessment)
* Strong, creative problem-solving, organisational and analytical skills.
* A high level of attention to detail and the ability to work to tight timeframes.
* Client engagement skills
* Experience of stakeholder engagement including with SNCBs
* Contributions to the delivery of large-scale environmental projects
* Excellent communication and reporting skills
* Extensive use of Word and Excel

**Desirable** -

* Commercially minded with tendering and marketing experience.
* Membership of a relevant professional body.
* Proficiency in GIS software packages would be advantageous.
* Full UK Driving Licence.

**Our Values**

Our most important assets are our people who work here. We all work as one team and rely on each other. We wish to create a working environment to which our people are proud to belong, by maintaining our values at the forefront of everything we do. These values are:

* Integrity – We do the right thing
* Quality – Quality in everything
* People - We care
* Forward thinking – We focus on the future
* Positivity – We believe we can
* Fairness – We champion equality

**Our WOW Factor**

When home became work, we learned that flexibility, understanding and balance allowed us all to move forward and grow together. So, no matter where you’re based, the hours you keep, the toddlers you have to entertain, or outside interests that help with your wellbeing we’re committed to our Ways of Working (WOW) with each other so we can continue to be our best.

**You belong**

We recognise that everyone’s story is different. The opportunities, experiences and challenges faced in life shape who we are, and we understand that these are the things that make us individual and unique. Embracing our differences means we’re able to approach what we do from every angle.

Inspiration and insight can come from anywhere, and no matter your history or choices in life, we empower our people to be their best, so we can be our best, together. **We welcome the whole you.**