**Job Description**

**Role title: Principal Consultant-Marine Planning**

**Reports to: Associate Director**

**Grade: Principal**

**Sector: Marine Infrastructure Services**

**Division:** **Major Projects**

**Purpose / Scope of role**

The offshore wind farm development sector is a particular focus of the Major Projects team, who provide high quality environmental and planning advice to blue chip companies and have been involved in some of the largest and most exciting development projects in the UK energy sector, helping businesses with site selection and feasibility studies, navigating legislation, and identifying ways to mitigate environmental impact. The Principal Consultant will manage and deliver consent applications for multi-billion-pound infrastructure projects located within Scotland and the wider UK.

You will be the focal point for a variety of clients, working closely with a wide range of stakeholders to efficiently deliver consent related material. You will be responsible for the financial and program management of offshore consents projects, advising clients at all stages, and proactively seeking solutions through collaboration with key stakeholders.

**What success looks like in this role**

Through this role, you will build on your existing experience of all aspects of the consenting process and decision-making steps and play a major part in these projects. You would mentor and support the development of team members, coordinating their professional development to build an exceptional project team. As you lead on more complex projects, you will work with sector directors and help drive forward strategic conversations, shaping the future project portfolio. You will be an experienced advisor in the EIA market, maintaining strong relationship with clients, and working collaboratively as part of a dynamic team to promote innovation and continuous improvement in the Consenting and Marine sector.

**Key Responsibilities**

* To oversee the delivery of consent related workstreams for offshore wind projects (including delivery of EIA/HRA)
* To manage internal & subcontractor teams
* To advise clients on key consenting risks and work with technical teams to find effective solutions to manage or mitigate these risks
* To develop and maintain an effective and a highly engaged team
* To review and check work completed by other team members
* To carry out any additional activities that may be reasonably required or requested.
* To take reasonable care for the health and safety of yourself and others; make use of the tools, equipment, training, and resources; and actively engage with colleagues at all levels to contribute to the continuous improvement of health and safety management.

**Skills/Knowledge/Experience/Qualifications**

**Essential** -

* A degree (preferably MSc), in a relevant Offshore/Marine science discipline
* A minimum of 5 years of relevant practical experience in marine science and/or renewables
* An established track record of providing technical assessments, EIA and/or HRA for major offshore infrastructure development projects in the UK (in offshore renewables or other marine development sector)
* Working knowledge of the EIA and / or HRA process and the technical assessments underpinning offshore consenting work

**Desirable** -

* Chartered member of a relevant professional organisation (or working towards such accreditation)
* Experience working with Scottish and other statutory regulators and stakeholders
* Experience of working within the planning process in UK / Republic of Ireland, ideally Scotland
* A desire or knowledge and interest in delivering a ScotWind and INTOG project
* Confidence to take initiative and proactively solve problems, with an open mind to innovative solutions

**Our Values**

Our most important assets are our people who work for the firm. We all work as one team and rely on each other. We wish to create a working environment to which our people are proud to belong, by maintaining our values at the forefront of everything we do. These values are:

* Integrity – We do the right thing
* Quality – Quality in everything
* People - We care
* Forward thinking – We focus on the future
* Positivity – We believe we can
* Fairness – We champion equality

**Our WOW Factor**

When home became work, we learned that flexibility, understanding and balance allowed us all to move forward and grow together. So, no matter where you’re based, the hours you keep, the toddlers you have to entertain, or outside interests that help with your wellbeing we’re committed to our Ways of Working (WOW) with each other so we can continue to be our best.

**You belong**

We recognise that everyone’s story is different. The opportunities, experiences and challenges faced in life shape who we are, and we understand that these are the things that make us individual and unique. Embracing our differences means we’re able to approach what we do from every angle.

Inspiration and insight can come from anywhere, and no matter your history or choices in life, we empower our people to be their best, so we can be our best, together. **We welcome the whole you.**