**Job Description**

**Role title: Senior Maritime Consultant**

**Reports to:**  **Principal Consultant**

**Grade: Senior**

**Sector: Marine & Consents**

**Division: NASH Maritime**

**Purpose / Scope of role**

NASH Maritime are the specialists in shipping, navigation, and maritime risk. Our mission is to empower the marine sector to create a sustainable and accident-free maritime environment, through better understanding and mitigation of maritime risks and impacts.

We manage and deliver shipping & navigation studies and marine risk assessments for major infrastructure developments in offshore renewables, ports/harbours, marine terminals, and oil & gas facilities. We provide innovative whole-life cycle solutions through planning, site selection, feasibility studies, design, consenting, EIA, operation, and decommissioning phases of projects. We provide evidence-based advice that combines practical maritime experience with data science technology. With over 25 years’ supporting maritime businesses, we have hands-on experience in the maritime environment, understand the commercial value of risk-based decision-making and take an active role driving new, innovative approaches to safety and cost reduction.

As a Senior Maritime Consultant, you will apply your technical knowledge to analyse potential impacts to shipping and navigation from proposed operations or developments (including offshore wind farms). You will also deliver assessments of navigational risk, preparing for and contributing to client liaison and stakeholder engagement meetings, authoring report chapters, and contributing to wider NASH business development activities. You will be responsible for managing projects you are involved in, ensuring that quality, time, and costs are managed and that all risks are escalated where appropriate.

**What success looks like in this role**

The role will initially be shaped around the areas in which you have most experience and skills, and gradually build out to develop your expertise across our services and sectors. Appropriate training and development support will be provided as part of a tailored career progression plan, including membership and chartered status of a relevant professional institution should this be of interest.

As a Senior Consultant, you will be working on tasks independently and cross-functionally with our team of mariners, harbour masters, and technical specialists to bring together the skills and capabilities of the wider team. You will also build experience through mentoring junior members of staff, gaining insight into management. Given the breadth of experience we can provide you, experience working in this role will position you to make the move to a Principal Consultant in the future.

**Key Responsibilities**

The technical aspects of the role primary focus on:

* UK Port Marine Safety Code services (includes provision of External audits, review Formal risk assessment , and Designated Person services).
* Development of Marine Safety Management Systems
* Interfacing with environmental and engineering decision-makers to determine potential navigation impacts and appropriate mitigations
* Lead on technical aspects of Navigation Risk Assessments including:
  + Interpreting maritime vessel traffic data to characterise shipping traffic and gain insights into vessel traffic patterns, trends and extract key metrics
  + Preparing for and contributing to stakeholder engagement meetings
  + Provision of harbour mater and mariner subject matter expertise
* Authoring report chapters
* Providing content and pulling together information in support of tender submissions
* Supporting wider NASH business development activities

**Skills/Knowledge/Experience/Qualifications**

**Essential**

* At least 5 years’ professional experience in a maritime consultancy, regulatory or port environment
* A relevant university degree (e.g. science, engineering, geography or risk/mathematics)
* Maritime domain background (e.g. mariner, harbour master, VTS)
* Self-motivation, passion and appetite for a challenge
* Excellent computer literacy and competency with MS office suite – particularly MS Word and Excel
* Excellent report writing, English language and oral communication skills
* Ability to work independently with initiative and as part of a team and with clients and stakeholders
* Detailed knowledge of the Port Marine Safety Code
* Experience of drafting, reviewing and operating port / harbour Safety Management Systems
* Experience of co-ordinating or undertaking marine technical reports and navigation risk assessments

**Desirable**

* Structured thinking skills with ability to identify and solve problems
* Experience being a harbour master within a large port environment
* Industry presence and network
* Membership and chartered status (or progression towards) with a relevant professional institution
* Experience of managing projects and co-ordinating tasks

**Our Approach**

The three principles that underpin all our work:

* Practical: Our solutions are rooted in real-world maritime experience
* Data informed: Our advice is underpinned by an appropriate, robust evidence base
* Scientific: Our work is founded on rigorous methodologies

**Our Mission:** Navigating towards a sustainable, accident-free maritime environment

Our mission is to empower the marine sector to create a sustainable and accident-free maritime environment, through better understanding and mitigation of maritime risks and impacts.

We are innovative, embrace challenge and are driven by an entrepreneurial spirit. We are proud of our unrelenting commitment to sustainability, our uncompromising customer focus, and our deep experience in both the practical and scientific aspects of maritime risk management.

**Innovation With Purpose**

At NASH, innovation sits at the heart of our business. We incubate and develop new ideas, championing those that tackle the biggest and most demanding challenges in our sectors.

Through R&D collaboration, we strive to make a tangible difference to maritime safety and sustainability worldwide.

**Our Values**

Our most important assets are our people who work for the firm. We all work as one team and rely on each other. We wish to create a working environment to which our people are proud to belong, by maintaining our values at the forefront of everything we do. These values are:

* Integrity – We do the right thing
* Quality – Quality in everything
* People - We care
* Forward thinking – We focus on the future
* Positivity – We believe we can
* Fairness – We champion equality

**Our WOW Factor**

When home became work, we learned that flexibility, understanding, and balance allowed us all to move forward and grow together. So, no matter where you’re based, the hours you keep, the toddlers you have to entertain, or outside interests that help with your wellbeing we are committed to our Ways of Working (WOW) with each other so we can continue to be our best.

**You belong**

We recognise that everyone’s story is different. The opportunities, experiences and challenges faced in life shape who we are, and we understand that these are the things that make us individual and unique. Embracing our differences means we’re able to approach what we do from every angle.

Inspiration and insight can come from anywhere, and no matter your history or choices in life, we empower our people to be their best, so we can be our best, together. **We welcome the whole you.**