**Job Description**

**Role title: Principal Physical Processes Consultant**

**Reports to:** Claire Hinton, Associate Director, Head of Physical Processes

**Grade:**  Principal Consultant

**Sector:** Marine Infrastructure Services

**Division:** Marine Science

**Team:** GoBe Consultants Physical Processes

**Purpose / Scope of role**

GoBe Consultants Ltd is an innovative and dynamic environmental and planning consultancy, who specialise in providing high quality, environmental and planning advice to blue chip companies with a particular focus on the offshore wind development sector, as well as wider coastal projects. We also undertake research for government and government agencies, both in the UK and abroad, including the provision of high quality strategic and specialist consultancy across the full range of project phases (from site bid / feasibility, through consenting, and for NSIPs during examination and post consent compliance). The physical processes team is multi-specialist, providing expertise in oceanography, geology, geomorphology and numerical modelling. We are responsible for developing the scope for baseline surveys, in addition to the analysis of resultant survey output. We apply our technical knowledge in the coastal and offshore environment, providing expert advice, interpretation and assessment for pre-consent, consent (EIA) and post-consent studies. The team uses robust science to find solutions for both the private and public sectors. Our client portfolio includes private developers of varying scale and across varied sectors including offshore wind, major infrastructure; as well as supporting regulators and SNCBs, both through collecting or analysing data, or designing best practice, as well as working with a variety of other interests across the UK and Ireland. Our work spans the full range of project phases from site selection and feasibility, through the EIA and consenting process, post consent, project execution and decommissioning phases).

We are specifically looking for a candidate with a background in coastal and marine processes (oceanography, geomorphology, seabed mobility), with experience in managing teams / workflows, who can apply their expertise and understanding of the interaction of marine developments (particularly offshore wind projects) with physical processes, provide support stakeholder and regulator engagement and help expand our technical offering to our clients.

**What success looks like in this role**

As Principal Consultant you will work closely with the Associate Director of Physical Processes, focused on supporting the GoBe projects and also potentially broader Marine Science/APEM Group projects. You will have line management responsibilities and work closely with the other Principal Consultants within Marine Science, Project Delivery Team and wider APEM Group representatives. You will apply your expertise and understanding of physical processes to support a growing team, working to develop solution focused services to our clients and managing resources within the team.

You will hold prime position in contribution to a centre of excellence for physical processes services, setting high standards and ensuring timely delivery of technical quality throughout the projects you are engaged in. You would become a trusted advisor for clients and stakeholders seeking technical advice for projects, as well as a mentor and guide for junior staff across the sector and related teams.

**Key Responsibilities**

* Lead the delivery of coastal and marine processes related workstreams throughout a projects’ development, from pre-consent to post-consent compliance.
* Lead on stakeholder and client engagement, foster relationships, represent the company, provide sound technical expertise, advise on strategic direction and lead project objectives.
* To plan and manage project workloads, leading related workstreams including delivering assessment and input into the EIA and HRA process for offshore wind developments.
* To work closely with others within Marine Science and the wider APEM Group to expand the business across the UK, Europe and worldwide.
* To lead, upskill and mentor junior colleagues, reinforcing a culture of growth and innovation.
* To be responsible for the output of the relevant specialist workflow into the wider coastal and marine processes team, reviewing and signing off reports, providing constructive feedback and coaching, where required, in order to achieve this.
* To collaborate with other technical teams, for example the marine ecology team, to meet challenges, undertake assessments and provide holistic solutions.
* To be responsible for ensuring that all output is delivered to the highest standard, in line with timescales agreed with the client, within budget and to the highest technical quality.
* Project management and directorship of varied scale projects with multidisciplinary teams based in various locations.
* To attend and present at appropriate business development events including networking events and conferences.
* To carry out any additional activities that may be reasonably required or requested.
* To take reasonable care for the health and safety of yourself and others; make use of the tools, equipment, training, and resources; and actively engage with colleagues at all levels to contribute to the continuous improvement of health and safety management.

**Skills/Knowledge/Experience/Qualifications**

**Essential**

* Educated to at least degree level (preferably MSc) in a relevant discipline (Oceanography, Marine Sciences, Geosciences etc.).
* At least eight years of experience in coastal and / or marine processes, with proven contributions to EIA assessments.
* Working knowledge of the technical assessments underpinning coastal and / or marine processes (e.g. survey specification & interpretation, sensitivity of geomorphology features, seabed evolution, consequences of changes to physical processes), ideally related to offshore wind farm development.
* Excellent written and oral communication, organisational and time management skills.
* Professional manner with strong inter-personal skills and an ability to communicate at all levels.
* Experienced in managing, responding to, and communicating with both stakeholders and clients.
* Project delivery experience within wider programmes, input to large, high profile or complex projects.
* Proven experience in providing both Technical and Quality Assurance reviews to reports and project documents to ensure that they meet the highest technical standards, and the clients aims and objectives.
* Able to undertake resource management for workflows and / or people.

**Desirable**

* Experience in undertaking coastal and marine process work for major infrastructure projects (renewables, ports and harbours, cables).
* Experience in undertaking CBRA and seabed mobility assessments.
* Experience of working within the planning process, and ideally in England, Wales, Scotland, Northern Ireland, and the Republic of Ireland.

**Our Values**

Our most important assets are our people who work for the firm. We all work as one team and rely on each other. We wish to create a working environment to which our people are proud to belong, by maintaining our values at the forefront of everything we do. These values are:

* Integrity – We do the right thing
* Quality – Quality in everything
* People - We care
* Forward thinking – We focus on the future
* Positivity – We believe we can
* Fairness – We champion equality

**Our WOW Factor**

When home became work, we learned that flexibility, understanding, and balance allowed us all to move forward and grow together. So, no matter where you’re based, the hours you keep, the toddlers you have to entertain, or outside interests that help with your wellbeing we’re committed to our Ways of Working (WOW) with each other so we can continue to be our best.

**You belong**

We recognise that everyone’s story is different. The opportunities, experiences and challenges faced in life shape who we are, and we understand that these are the things that make us individual and unique. Embracing our differences means we’re able to approach what we do from every angle.

Inspiration and insight can come from anywhere, and no matter your history or choices in life, we empower our people to be their best, so we can be our best, together. **We welcome the whole you.**