**Job Description**

**Role title: Harbour Master (Senior Consultant)**

**Reports to:**  **Sizewell C project Director / Sizewell C Harbour Board**

**Grade: Senior**

**Sector: Marine & Consents**

**Division: NASH Maritime**

**Purpose / Scope of role**

NASH Maritime are the specialists in shipping, navigation, and maritime risk. Our mission is to empower the marine sector to create a sustainable and accident-free maritime environment, through better understanding and mitigation of maritime risks and impacts.

The Sizewell C (Nuclear Generating Station) Order 2022 requires Sizewell C Limited to first establish, and subsequently act as, the legal regulator and operator of the Sizewell C Harbour Authority. Sizewell C Harbour Authority’s primary responsibilities relate to the safety of vessels and people, efficient navigation within the harbour and the protection of the harbour estate environment and infrastructure. Specifically, our requirements are to:

* Comply with the Port Marine Safety Code (PMSC)
* Ensure safe and efficient port marine operations that help to maintain safety of navigation
* Conserve the harbour so that it is fit for use, including providing users with adequate information about conditions in the harbour
* Act as a Local Lighthouse Authority (LLA) and to provide and maintain Aids to Navigation
* Report various activities and or incidents to regulators such as the Marine Management Organisation (MMO), Trinity House (General Lighthouse Authority), United Kingdom Hydrographic Office (UKHO) and the Maritime & Coastguard Agency (MCA).

NASH Maritime is contracted to Sizewell C Ltd, to provide Harbour Master Services for the Sizewell C Harbour Authority to meet its obligations as Statutory Harbour Authority, Competent Harbour Authority and Local Light House Authority.

We're currently looking to recruit a Harbour Master to work from Sizewell C Offices in Leiston, Suffolk, maintaining safe operations in line with the Port Marine Safety Code and Sizewell C’s Marine Safety Management System. You'll be responsible for ensuring exceptional provision of both marine safety and staff health & safety and will provide direct marine focus and leadership to the Sizewell C project, maintaining standards and improving efficiency.

**Accountabilities**

* Act as Harbour Master in accordance with the Sizewell C (Nuclear Generating Station) Order 2022
* Reporting to the Sizewell C Harbour Authority Duty Holders for marine safety.
* Administer and review harbour works application in relation to navigation safety, identifying the need to implement measures to ensure navigation safety is maintained.
* Provide subject matter expertise and leadership on marine navigation safety to the Sizewell C project.
* Directly manage Harbour Authority marine teams (as they are created and developed) related to, for example, Harbour launches/Pilot Boats.
* Responsible for approving and making operational decisions on all navigational and safety related issues.
* Ability to undertake silver level commander in any major emergency response.
* To develop, operate and maintain an effective security and emergency response in the harbour area in order to minimise the risk to safety and the environment in the event of an incident.
* Review and develop port marine operational procedures in compliance with the Port Marine Safety Code, organisational policy and all relevant legislation.
* Coordination and management of harbour incidents and emergency situations, including performing ‘on call’ duties as Harbour Master.
* Ensuring continuous improvement in to harbour users and quality standards.
* Maintenance of good working relationships with stakeholders, including marine construction contractors, customers, agents, suppliers, fishermen, and leisure community representatives.
* Lead liaison and marine emergency planning with all relevant government agencies, statutory bodies and emergency services.
* Lead in port stakeholder events/working groups etc.
* Develop and maintain close links with all local leisure user groups, including Yacht Clubs, RYA, SCRA, RNLI etc.

**Skills & Experience**  
Essential

* Marine management or operational experience in a high-volume or complex marine construction port operational environment.
* Experience of formal navigational risk assessment processes.
* A developed understanding of relevant occupational health, marine safety and environment obligations and systems.
* Demonstrable track record of managing navigation safety for major construction projects.
* Proven leadership and people management skills.
* Candidate should have a solution driven approach and proven marine management skills.
* Strong MS Office / IT capability / comfortable with bespoke IT systems.
* Competent written and oral communication skills.
* UK Harbour Master’s Certificate (or willingness to work towards gaining this).

Desirable

* Hold or have held a Deck Officers Certificate, Chief Officer or above.
* A post-graduate degree in management or business-related discipline.
* Investigation qualification and experience.
* Health & Safety NEBOSH qualification.

**What success looks like in this role**

The role will be based at Sizewell C Offices in Leiston, embedded within the Sizewell C Site Operations department supported by NASH Maritime project team members. The role will initially be shaped around shadowing the existing NASH Maritime supplied Sizewell C Harbour Master provision and wider NASH Maritime project teams. Over time the role will develop into the Harbour Master role based on induction into the Sizewell C project, which is a complex multifaceted National Infrastructure Project, regulated by the Office for Nuclear Regulation as a Nuclear New Build power station.

As the Harbour Master for Sizewell C, you will be working on tasks independently and cross-functionally with NASH and Sizewell C personnel interfacing with NASH’s team of mariners, harbour masters, and technical specialists, and Sizewell C’s project engineers, health and safety professionals, to bring together the skills and capabilities of the wider team and deliver an integrated approach. You will also build experience through mentoring junior members of staff, gaining insight into management.

**Our Mission:** Navigating towards a sustainable, accident-free maritime environment

Our mission is to empower the marine sector to create a sustainable and accident-free maritime environment, through better understanding and mitigation of maritime risks and impacts.

We are innovative, embrace challenge and are driven by an entrepreneurial spirit. We are proud of our unrelenting commitment to sustainability, our uncompromising customer focus, and our deep experience in both the practical and scientific aspects of maritime risk management.

**Our Values**

Our most important assets are our people who work for the firm. We all work as one team and rely on each other. We wish to create a working environment to which our people are proud to belong, by maintaining our values at the forefront of everything we do. These values are:

* Integrity – We do the right thing
* Quality – Quality in everything
* People - We care
* Forward thinking – We focus on the future
* Positivity – We believe we can
* Fairness – We champion equality

**You belong**

We recognise that everyone’s story is different. The opportunities, experiences and challenges faced in life shape who we are, and we understand that these are the things that make us individual and unique. Embracing our differences means we’re able to approach what we do from every angle.

Inspiration and insight can come from anywhere, and no matter your history or choices in life, we empower our people to be their best, so we can be our best, together. **We welcome the whole you.**