**Job Description**

**Role title: Senior Marine Consultant**

**Reports to: Principal Consultant AQUAFACT**

**Grade: Senior**

**Sector: Marine Industry Ireland**

**Division: AQUAFACT**

**Purpose / Scope of Role**

AQUAFACT (part of the APEM Group) is an established environmental consultancy specialising in monitoring and managing natural resources. We offer a multi-disciplinary approach to supporting developments and projects in marine, freshwater and terrestrial environments.

We provide strategic environmental advice to clients and engage on their behalf with licensing and competent authorities, engineers, contractors, regulators and other stakeholders in finding effective environmental solutions to meet project needs.

Services we provide include:

* Marine and freshwater aquatic surveys – invertebrate taxonomy and sedimentology
* Appropriate Assessment (AA) Screenings and Natura Impact Statement (NIS) reporting
* Environmental Impact Assessment reporting (EIAR)
* Marine Usage Licence (MUL) and Assessment of Impacts of Maritime Usage (AIMU)
* Annex IV assessments
* Dumping at Sea (DaS) licence applications
* Water Framework Directive Assessments
* Shellfish Sanitary Surveys
* Environmental monitoring and management programme design & implementation
* Resource management, habitat mapping and evaluation
* Aquaculture and environmental management
* Hydrographical modelling
* Support to clients in gaining marine and environmental consent for developments and projects, supporting ongoing compliance with licence conditions.

As a Senior Marine Consultant, you will play a key role in leading and undertaking a range of environmental assessments such as EIAR, AA, WFD and AIMU for a wide range of projects in sectors such as aquaculture, fisheries, offshore renewable energy, ports/harbours and wastewater utilities. You will be involved throughout the project life cycle from inception to completion and you will have overall responsibility for ensuring that reports are completed profitably to a high standard. You will also be required to interact with project stakeholders, clients and project team members during the preparation of these reports. You will be involved in project management, database searches, literature review, report writing, budget management and tender/proposal writing.

**What success looks like in this role**

The successful candidate will fulfil a technical role within the consultancy team and be responsible for delivering projects and liaising directly with clients. They will develop their experience and skills to provide high quality evidence-based environmental assessments and strategic problem-solving solutions to our clients. The successful candidate will work alongside the Principal Consultant to develop into an effective manager offering leadership and guidance and technical instruction to consultants and graduate consultants in the consultancy team.

**Responsibilities**

* Working with the team on multi-disciplinary projects across a wide range of sectors.
* Conducting assessments such as EIA, AA, MUL, AIMU, Annex IV, DaS and preparation of associated reports and applications.
* Providing support to AQUAFACT’s Principal Consultant and senior management team with administration, financial and other business processes.
* Providing technical advice to clients.
* Tender drafting and submission.
* Liaising with clients and other relevant stakeholders as needed.
* To carry out any additional activities that may be reasonably required or requested.
* To take reasonable care for the health and safety of yourself and others; make use of the tools, equipment, training and resources; and actively engage with colleagues at all levels to contribute to the continuous improvement of health and safety management.
* Complete mandatory health and safety training modules and any that are specific to your role.

**Skills/Knowledge/Experience/Qualifications**

**Essential**

* Relevant third level Degree (Level 8 or higher) in marine science/ecology or related discipline.
* Minimum of 12-months experience working within a planning, government or environmental/ecological consultancy area.
* Demonstrated experience in the delivery of Environmental Impact Assessments (EIA), Appropriate Assessment (AA) Screening and Natura Impact Statements (NIS) is essential.
* Strong technical report writing skills including desktop study and literature review.
* Good working knowledge of Irish and EU wildlife and planning legislation e.g. Habitats Directive, WFD, Marine Usage Licence, aquaculture licence, Dumping at Sea licence
* Excellent organisational skills, problem-solving skills and strong initiative.
* Ability to work independently and in teams, managing multiple deadlines.
* GIS experience.

**Desirable**

* Relevant higher degree (Master’s, PhD).
* Delivery of Ecological Impact Assessments (EcIA).
* Engaging with clients, regulators and other stakeholders.
* Project management including budgeting and scheduling.
* Environmental data analysis and marine monitoring programmes
* Mentoring junior staff or leading small teams.
* Membership of a professional body (e.g. CIEEM), working towards chartership.
* Strong commercial awareness and familiar with project health practices.
* Experience preparing or contributing to proposals/tenders.

**Our Values**

Our most important assets are our people who work here. We all work as one team and rely on each other. We wish to create a working environment to which our people are proud to belong, by maintaining our values at the forefront of everything we do. These values are:

* Integrity – We do the right thing
* Quality – Quality in everything
* People - We care
* Forward thinking – We focus on the future
* Positivity – We believe we can
* Fairness – We champion equality

**Our WOW Factor**

When home became work, we learned that flexibility, understanding and balance allowed us all to move forward and grow together. So, no matter where you’re based, the hours you keep, the toddlers you have to entertain, or outside interests that help with your wellbeing we’re committed to our Ways of Working (WOW) with each other so we can continue to be our best.

**You belong**

We recognise that everyone’s story is different. The opportunities, experiences and challenges faced in life shape who we are, and we understand that these are the things that make us individual and unique. Embracing our differences means we’re able to approach what we do from every angle.

Inspiration and insight can come from anywhere, and no matter your history or choices in life, we empower our people to be their best, so we can be our best, together.

**We welcome the whole you.**