**Job Description**

**Role title: Ecologist**

**Reports to: Principal Ecologist**

**Grade: Scientist**

**Sector: Land**

**Division:** **Ecology Ireland**

**Purpose / Scope of role**

Woodrow leads on terrestrial ecology delivery in Ireland for the APEM Group and works on a large variety of ecology projects, including impact assessments for infrastructure proposals (including renewable energy, linear transport and recreation projects, housing and quarry proposals), habitat and species surveys, biodiversity planning and community projects. We currently have a team of 30 staff and continue to grow.

Forming part of our team, this Ecologist role will help drive forward our delivery of ecological consultancy, notably in terms of high-quality ecological impact assessment. We work in a wide variety of sectors and work areas include renewables (wind, solar), commercial and residential properties, trail and greenway schemes, biodiversity actions plans, restoration plans amongst many others.

**What success looks like in this role**

As an Ecologist within our team, you will be managing your own projects from inception to completion. Your ecological knowledge, integrity and attention to detail will allow you to deliver high level survey, assessment and reporting and, together with our Project management team, deliver them on time. You will be a mentor and manager to early career ecologists and become a key part of our team in a vibrant and enthusiastic team.

Following success within the role, we will support you to further develop to progression to a Senior Ecologist role.

**Key Responsibilities**

* Managing Development Projects – Extended Phase 1 Habitat Assessment (according to Best Practice Guidelines: Fossitt 2000 in RoI, or JNCC in NI).
* Meet regularly with your Line Manager to ensure Continuous Professional Development (CPD) is up to date and that you are managing your workloads appropriately with them.
* Desk based assessments to inform Ecology reports.
* Field Surveys for Habitats / Protected Species (according to skill set).
* Potentially assisting with Ecological Clerk of Works (ECoW) duties.
* Supporting the team with and drafting Environmental Reports (including Chapters for Environmental Impact Assessment; Ecological Impact Assessment; Appropriate Assessment and Habitats Regulation Assessment, in RoI and NI as necessary).
* Providing Clients with advice in accordance with conservation legislation and protected species licensing (according to competency and experience levels).
* Follow health and safety guidance according to Woodrow APEM H&S Statement and implement company and Client requirements for H&S for yourself and others, particularly while on site.
* Book and access equipment, tools, vehicles in the Woodrow Sligo Office to ensure you can undertake robust surveys depending on the ecological requirements for this.
* Ensure you engage in in-house training in the use of Survey123 and/or other survey techniques / equipment used by Woodrow in day to day running of work to ensure all data is collected, collated and stored appropriately and safely on the Woodrow APEM Server for inclusion within reports.
* To carry out any additional activities that may be reasonably required or requested.
* To take reasonable care for the health and safety of yourself and others; make use of the tools, equipment, training and resources; and actively engage with colleagues at all levels to contribute to the continuous improvement of health and safety management.
* Complete mandatory health and safety training modules and any that are specific to your role.

**Skills/Knowledge/Experience/Qualifications**

**Essential** -

* Competent field skills to carry out Extended Phase 1 Habitat Assessment according to Fossitt 2000, JNCC and Heritage Survey Guidance and in accordance with CIEEM Guidelines.
* Be able to work autonomously.
* GIS mapping experience.
* A third-level qualification in ecology, botany or similar.
* Full, clean EU driving license.
* Excellent technical report writing skills.
* Detailed knowledge of wildlife and conservation legislation within Ireland.
* Experience of project and client management.

**Desirable** -

* CIEEM membership.
* Specialist experience in a particular area (or more) of ecologist e.g., Botany, aquatics, birds, bats, etc.
* Ideally hold at least one survey/handling licence for a protected species.

**Our Values**

Our most important assets are our people who work here. We all work as one team and rely on each other. We wish to create a working environment to which our people are proud to belong, by maintaining our values at the forefront of everything we do. These values are:

* Integrity – We do the right thing
* Quality – Quality in everything
* People - We care
* Forward thinking – We focus on the future
* Positivity – We believe we can
* Fairness – We champion equality

**Our WOW Factor**

When home became work, we learned that flexibility, understanding and balance allowed us all to move forward and grow together. So, no matter where you’re based, the hours you keep, the toddlers you have to entertain, or outside interests that help with your wellbeing we’re committed to our Ways of Working (WOW) with each other so we can continue to be our best.

**You belong**

We recognise that everyone’s story is different. The opportunities, experiences and challenges faced in life shape who we are, and we understand that these are the things that make us individual and unique. Embracing our differences means we’re able to approach what we do from every angle.

Inspiration and insight can come from anywhere, and no matter your history or choices in life, we empower our people to be their best, so we can be our best, together. **We welcome the whole you.**